

\*nota se envia el formato y se anexan funcionarios y empleados, y se hace referencia al tabulador aprobado

## TABULADOR DE SUELDOS Y REMUNERACIONES DE LOS SERVIDORES PUBLICOS DEL H. AYUNTAMIENTO MUNICIPAL 2009-2012

| Nombre                               | Cargo                     | Tabulador | Sueldo Base | Prestaciones | Isr | Imss | Ingreso Neto | Aguinaldo | Bono | Prima Vacacional |
|--------------------------------------|---------------------------|-----------|-------------|--------------|-----|------|--------------|-----------|------|------------------|
| <b>H. CABILDO MUNICIPAL</b>          |                           |           |             |              |     |      |              |           |      |                  |
| ING. ROGELIO AZUARA ECHAVARRIA       | PRESIDENTE                | A01       | 40,000.00   |              | -   | -    | 40,000.00    | 60 DIAS   | -    | -                |
| LIC. ARIADNA CONTRERAS SERVANDO      | SINDICO                   | B02       | 20,000.00   |              | -   | -    | 20,000.00    | 60 DIAS   | -    | -                |
| PROFR. JOSE GONZALEZ RODRIGUEZ       | REGIDOR                   | B02       | 20,000.00   |              | -   | -    | 20,000.00    | 60 DIAS   | -    | -                |
| C. MA. LUISA LOPEZ OCHOA             | REGIDOR                   | B02       | 20,000.00   |              | -   | -    | 20,000.00    | 60 DIAS   | -    | -                |
| PROFRA. NEREYDA A. JONGUITUD AQUINO  | REGIDOR                   | B02       | 20,000.00   |              | -   | -    | 20,000.00    | 60 DIAS   | -    | -                |
| C. TULIA ARGELIA CRUZ PONCE          | REGIDOR                   | B02       | 20,000.00   |              | -   | -    | 20,000.00    | 60 DIAS   | -    | -                |
| C. TOMAS REYNALDO GARCIA VILLAVERDE  | REGIDOR                   | B02       | 20,000.00   |              | -   | -    | 20,000.00    | 60 DIAS   | -    | -                |
| PRFOR. ELEUTERIO REYES RUBIO         | REGIDOR                   | B02       | 20,000.00   |              | -   | -    | 20,000.00    | 60 DIAS   | -    | -                |
| <b>TESORERIA MUNICIPAL</b>           |                           |           |             |              |     |      |              |           |      |                  |
| C. SERGIO ISAAC LARA JONGUITUD       | TESORERO MUNICIPAL        | B02       | 20,000.00   |              | -   | -    | 20,000.00    | 60 DIAS   |      |                  |
| C.P. ANGELICA DEL CARMEN PARRA ORTA  | CONTADORA                 | D04       | 14,000.00   |              | -   | -    | 14,000.00    | 60 DIAS   | -    | 1,867.00         |
| C.P. NICOLÁS HERNÁNDEZ VÁZQUEZ       | CONTADOR GENERAL          | F01       | 10,120.00   |              | -   | -    | 10,120.00    | 60 DIAS   | -    | 1,349.00         |
| C. CESAR VAZQUEZ HERNANDEZ           | CONTADOR GENERAL          | F01       | 7,700.00    |              | -   | -    | 7,700.00     | 60 DIAS   | -    | 1,027.00         |
| ING. DULCE MARIA GUZMAN HERNÁNDEZ    | AUXILIAR CONTABLE         | F02       | 7,076.00    |              | -   | -    | 7,076.00     | 60 DIAS   | -    | 943.00           |
| C. CÁNDIDO POZOS HERNÁNDEZ           | AYUDANTE GENERAL          | F02       | 3,300.00    |              | -   | -    | 3,300.00     | 60 DIAS   | -    | 440.00           |
| C. ANGEL LARA GARCÍA                 | AYUDANTE GENERAL          | F03       | 3,332.00    | DESPENSAS    | -   | -    | 3,332.00     | 60 DIAS   | -    | 444.00           |
| C. TIBURCIO ADRIÁN SÁNCHEZ           | RECAUDADOR                | F06       | 3,852.00    | DESPENSAS    | -   | -    | 3,852.00     | 60 DIAS   | -    | 514.00           |
| C. FRANCISCA HERNANDEZ LARRAGA       | AUXILIAR CONTABLE         | F01       | 7,076.00    |              | -   | -    | 6,000.00     | 60 DIAS   | -    | 800.00           |
| C. ERIKA DEL CARMEN SANCHEZ LARA     | AUXILIAR CONTABLE         | F01       | 7,076.00    |              | -   | -    | 5,500.00     | 60 DIAS   | -    | 733.00           |
| C. KARLA ELIZABETH MALDONADO CAMACHO | AUXILIAR CONTABLE         | F02       | 10,120.00   |              | -   | -    | 10,120.00    | 60 DIAS   | -    | 1,349.00         |
| C. ELBA GUADALUPE GUTIERREZ ROQUE    | AUXILIAR CONTABLE         | F01       | 8,704.00    |              | -   | -    | 8,704.00     | 60 DIAS   | -    | 1,161.00         |
| C. ALBERTO RESENDIZ HERNANDEZ        | RECAUDADOR                | F02       | 4,000.00    |              | -   | -    | 4,000.00     | 60 DIAS   | -    | 533.00           |
| C. AMADEO OCHOA VEGA                 | RECAUDADOR                | F02       | 4,000.00    |              | -   | -    | 4,000.00     | 60 DIAS   | -    | 533.00           |
| C. MELVICK ACOSTA COVARRUBIAS        | SECRETARIA                | F01       | 4,600.00    |              | -   | -    | 4,600.00     | 60 DIAS   | -    | 613.00           |
| <b>DIF MUNICIPAL</b>                 |                           |           |             |              |     |      |              |           |      |                  |
| C. ANA FANNY POZOS SANTOS            | COORDINADORA              | D04       | 10,000.00   |              | -   | -    | 10,000.00    | 60 DIAS   | -    | -                |
| C. NAYVI GEORGINA HERNÁNDEZ SANTOS   | TERAPISTA FISICO          | F02       | 5,258.00    |              | -   | -    | 5,258.00     | 60 DIAS   | -    | 701.00           |
| C. GLORIA MUNGUIA MARTINEZ           | AUXILIAR DE OPERACIÓN     | F02       | 5,676.00    | DESPENSAS    | -   | -    | 5,676.00     | 60 DIAS   | -    | 757.00           |
| C. MARIA LUISA MEDINA POZOS          | AUXILIAR DE OPERACIÓN     | F02       | 4,632.00    |              | -   | -    | 4,632.00     | 60 DIAS   | -    | 618.00           |
| C. PATRICIA MARTÍNEZ HERNÁNDEZ       | TRABAJADORA SOCIAL        | F02       | 3,254.00    |              | -   | -    | 3,254.00     | 60 DIAS   | -    | 434.00           |
| C. VICTOR MANUEL LUCERO RAMÍREZ      | AUXILIAR ADMINISTRATIVO 2 | F02       | 3,256.00    |              | -   | -    | 3,256.00     | 60 DIAS   | -    | 434.00           |
| C. AUSENCIA VALDEZ CAMARGO           | AUXILIAR DE OPERACIÓN     | F02       | 5,676.00    | DESPENSAS    | -   | -    | 5,676.00     | 60 DIAS   | -    | 757.00           |
| C.P. JUAN CARLOS AZUARA TORRES       | CONTADOR GENERAL          | F01       | 10,000.00   |              | -   | -    | 10,000.00    | 60 DIAS   | -    | 1,333.00         |
| C. ANGELICA ALVARADO MARTINEZ        | SECRETARIA                | F02       | 4,600.00    |              | -   | -    | 4,600.00     | 60 DIAS   | -    | 613.00           |
| C. GLORIA AZCONA SIMON               | AUXILIAR DE OPERACIÓN     | F02       | 4,600.00    |              | -   | -    | 4,600.00     | 60 DIAS   | -    | 613.00           |
| C. ILSE ANAI BARRERA SUAREZ          | AUXILIAR DE OPERACIÓN     | F02       | 4,600.00    |              | -   | -    | 4,600.00     | 60 DIAS   | -    | 613.00           |
| C. ALEJANDRA ROMO SANCHEZ            | AUXILLIAR DE OPERACIÓN    | F02       | 4,600.00    |              | -   | -    | 4,600.00     | 60 DIAS   | -    | 613.00           |
| C. LILIA AZUARA ELIAS                | TRABAJADORA SOCIAL        | F02       | 5,000.00    |              | -   | -    | 5,000.00     | 60 DIAS   | -    | 667.00           |
| C. VICTORIA ALICIA CRUZ ZAleta       | TRABAJADORA SOCIAL        | F02       | 5,000.00    |              | -   | -    | 5,000.00     | 60 DIAS   | -    | 667.00           |
| C. NANCY MIREYA BARAJAS LOPEZ        | ASESOR JURIDICO           | F02       | 8,890.00    |              | -   | -    | 8,890.00     | 60 DIAS   | -    | 1,185.00         |

|  |                               |       |           |           |   |   |           |         |   |          |
|--|-------------------------------|-------|-----------|-----------|---|---|-----------|---------|---|----------|
| C. MOISES ANTONIO FLORENTINO           | AUXILIAR DE ALMACEN           | F02   | 3,600.00  |           | - | - | 3,600.00  | 60 DIAS | - | 480.00   |
| C. VICTOR MARTINEZ HERNANDEZ           | AUXILIAR DE ALMACEN           | F02   | 3,600.00  |           | - | - | 3,600.00  | 60 DIAS | - | 480.00   |
| C. ALBA ALFARO MARTINEZ                | AUXILIAR DE OPERACIÓN         | F02   | 3,300.00  |           | - | - | 3,300.00  | 60 DIAS | - | 440.00   |
| C. MERCEDES ESCOBEDO MARTINEZ          | AUXILIAR GENERAL              | F02   | 3,300.00  |           | - | - | 3,300.00  | 60 DIAS | - | 440.00   |
| C. J. MERCED ECHAVARRIA CRUZ           | CHOFER 1                      | F02   | 5,000.00  |           | - | - | 5,000.00  | 60 DIAS | - | 667.00   |
| C. MARIA DEL ROSARIO ALDANA MORALES    | TERAPISTA PSICOLOGA           | F02   | 7,000.00  |           | - | - | 7,000.00  | 60 DIAS | - | 933.00   |
| C. MARIA LETICIA HERNANDEZ RUBIO       | AUXILIAR DE OPERACIÓN         | F02   | 4,600.00  |           | - | - | 4,600.00  | 60 DIAS | - | 613.00   |
| C. JESSE FEDERICO SOLIS SANTOS         | AUXILIAR DE ALMACEN           | F02   | 3,600.00  |           | - | - | 3,600.00  | 60 DIAS | - | 480.00   |
| C. ALEJANDRO SAUCEDO MARTINEZ          | CHOFER 1                      | F02   | 5,000.00  |           | - | - | 5,000.00  | 60 DIAS | - | 667.00   |
| C. NANCY AMERICA GARCIA SANTOS         | AUXILIAR DE OPERACIÓN         | F02   | 4,600.00  |           | - | - | 4,600.00  | 60 DIAS | - | 613.00   |
| C. PEDRO ANTONIO SANCHEZ               | VELADOR                       | F03   | 3,000.00  |           | - | - | 3,000.00  | 60 DIAS | - | 400.00   |
| C. CIRILDO POZOS ZARAZUA               | AYUDANTE GENERAL              | F04   | 3,300.00  |           | - | - | 3,300.00  | 60 DIAS | - | 440.00   |
| C. MARIA CATARINA CRUZ ANTONIO         | AUXILIAR DE OPERACIÓN         | F02   | 4,600.00  |           | - | - | 4,600.00  | 60 DIAS | - | 613.00   |
| C. MARCOS MANUEL EMETERIO              | AUXILIAR DE ALMACEN           | F02   | 3,300.00  |           | - | - | 3,300.00  | 60 DIAS | - | 440.00   |
| C. JAVIER AGUSTIN HERNANDEZ            | AUXILIAR DE OPERACIÓN         | F02   | 4,600.00  |           | - | - | 4,600.00  | 60 DIAS | - | 613.00   |
| C. MARIA DEL ROSARIO PEREZ FERNANDEZ   | AUXILIAR DE OPERACIÓN         | F02   | 4,600.00  |           | - | - | 4,600.00  | 60 DIAS | - | 613.00   |
| C. CATARINA MARTINEZ MARTINEZ          | AUXILIAR ADMINISTRATIVO       | F02   | 4,600.00  |           | - | - | 4,600.00  | 60 DIAS | - | 613.00   |
| <b>DESARROLLO SOCIAL</b>               |                               |       |           |           |   |   |           |         |   |          |
| C. GUSTAVO AZUARA DEL ANGEL            | DIRECTOR DE DESARROLLO SOCIAL | B02   | 20,000.00 |           | - | - | 20,000.00 | 60 DIAS | - | -        |
| C. RAFAEL BUENO GONZALEZ               | SUPERVISOR DE OBRAS           | F02   | 7,716.00  |           | - | - | 7,716.00  | 60 DIAS | - | 1,029.00 |
| C. ROBERTO MARTINEZ MARTINEZ           | AUXILIAR ADMINISTRATIVO 1     | F02   | 4,000.00  |           | - | - | 4,000.00  | 60 DIAS | - | 533.00   |
| C. MARIA ERICA JONGUOITUD MARTINEZ     | SECRETARIA                    | F01   | 4,000.00  |           | - | - | 4,000.00  | 60 DIAS | - | 533.00   |
| <b>PRESIDENCIA MUNICIPAL</b>           |                               |       |           |           |   |   |           |         |   |          |
| PROFR. MARTIN FEDERICO SOLIS JUAREZ    | SECRETARIO PARTICULAR         |       | 16,000.00 |           | - | - | 16,000.00 | 60 DIAS | - | -        |
| C. ERICKA VIRIDIANA MARTINEZ HERNANDEZ | SECRETARIA                    | F02   | 4,600.00  |           | - | - | 4,600.00  | 60 DIAS | - | 613.00   |
| C. PEDRO GODOY FRANCO                  | CHOFER                        | F02   | 10,000.00 |           | - | - | 10,000.00 | 60 DIAS | - | 1,333.00 |
| C. BELÉN LARA HERNÁNDEZ                | SECRETARIA                    | F01   | 7,076.00  |           | - | - | 7,076.00  | 60 DIAS | - | 943.00   |
| C. SABINO MEDINA CRUZ                  | CRONISTA MUNICIPAL            |       | 8,000.00  |           | - | - | 8,000.00  | 60 DIAS | - | 1,067.00 |
| <b>SECRETARIA MUNICIPAL</b>            |                               |       |           |           |   |   |           |         |   |          |
| C. PROFESOR OSVALDO MONSIVAIS GUDIÑO   | SECRETARIO MUNICIPAL          | SHA03 | 10,000.00 |           |   |   |           |         |   |          |
| C. LUZ MARIA HERNANDEZ HERNANDEZ       | SECRETARIA                    | E02   | 3,000.00  |           | - | - | 3,000.00  | 60 DIAS | - | 400.00   |
| C. ARACELI CRUZ HERNÁNDEZ              | SECRETARIA                    | E02   | 5,000.00  |           | - | - | 5,000.00  | 60 DIAS | - | 667.00   |
| PROFRA. CYNTIA ESMERALDA CRUZ RECENDIZ | ENCARGADA DE ARCHIVO          |       | 5,000.00  |           | - | - | 5,000.00  | 60 DIAS | - | -        |
| LIC. MARIA DE JESUS HERNANDEZ MARTINEZ | ASESOR JURIDICO               | F02   | 10,000.00 |           | - | - | 10,000.00 | 60 DIAS | - | 1,333.00 |
| C. CARLOS SALCEDO SANCHEZ              | CHOFER 1                      | F03   | 5,394.00  | DESPENSAS | - | - | 5,394.00  | 60 DIAS | - | 719.00   |
| C. BENJAMIN BAUTISTA RAMIREZ           | CHOFER 1                      | F02   | 5,000.00  |           | - | - | 5,000.00  | 60 DIAS | - | 667.00   |
| <b>INAPAM</b>                          |                               |       |           |           |   |   |           |         |   |          |
| PROFRA. ANA ISABEL SASTRE LARRAGA      | SUBDELEGADA DEL INAPAM        |       | 10,000.00 |           | - | - | 10,000.00 | 60 DIAS | - |          |
| C. ISAURO PORTILLA POSADA              | SECRETARIA                    | E02   | 3,852.00  |           | - | - | 3,852.00  | 60 DIAS | - | 514.00   |
| <b>OBRAS PUBLICAS</b>                  |                               |       |           |           |   |   |           |         |   |          |
| C. ARTURO ISLAS VELAZQUEZ              | DIRECTOR DE OBRAS PUBLICAS    | B02   | 16,000.00 |           | - | - | 16,000.00 | 60 DIAS | - | -        |
| C. FERNANDO SANCHEZ AGUILAR            | SUPERVISOR GENERAL            | F02   | 8,000.00  |           | - | - | 8,000.00  | 60 DIAS | - | 1,067.00 |
| C. HECTOR JONGUITUD SALAZAR            | JEFE DE ALUMBRADO             | F02   | 5,258.00  |           | - | - | 5,258.00  | 60 DIAS | - | 701.00   |
| C. CIPRIANO SANCHEZ MUNGUIA            | AUXILIAR DE OPERACIÓN         | F02   | 5,000.00  |           | - | - | 5,000.00  | 60 DIAS | - | 667.00   |

|                                  |                                |     |           |           |   |   |           |         |   |        |
|----------------------------------|--------------------------------|-----|-----------|-----------|---|---|-----------|---------|---|--------|
| C. JACINTO HERNANDEZ POZOS       | AUXILIAR DE OPERACIÓN          | F02 | 4,000.00  |           | - | - | 4,000.00  | 60 DIAS | - | 533.00 |
| C. FILIBERTO SEBASTIÁN HERNÁNDEZ | AUXILIAR DE OPERACIÓN          | F02 | 5,394.00  | DESPENSAS | - | - | 5,394.00  | 60 DIAS | - | 719.00 |
| C. HILARIO RUBIO ROBLES          | AUXILIAR DE OPERACIÓN          | F02 | 4,372.00  |           | - | - | 4,372.00  | 60 DIAS | - | 583.00 |
| C. ERIC PÉREZ GARCÍA             | AUXILIAR DE OPERACIÓN          | F02 | 4,372.00  |           | - | - | 4,372.00  | 60 DIAS | - | 583.00 |
| C. FEBRONIO SÁNCHEZ HERNÁNDEZ    | AUXILIAR DE OPERACIÓN          | F02 | 4,372.00  |           | - | - | 4,372.00  | 60 DIAS | - | 583.00 |
| <b>SERVICIOS PUBLICOS</b>        |                                |     |           |           |   |   |           |         |   |        |
| C. SAUL ESCUDERO POZOS           | DIRECTOR SERVICIOS MUNICIPALES | D04 | 10,000.00 |           | - | - | 10,000.00 | 60 DIAS | - | -      |
| C. JUANA ISABEL POZOS GONZALEZ   | SECRETARIA                     | E01 | 6,000.00  |           | - | - | 6,000.00  | 60 DIAS | - | 800.00 |
| C. CESÁREO HERNÁNDEZ CRUZ        | AUXILIAR DE MANTENIMIENTO      | F03 | 3,852.00  | DESPENSAS | - | - | 3,852.00  | 60 DIAS | - | 514.00 |
| C. ANASTASIO HERNANDEZ MORENO    | AUXILIAR DE LIMPIEZA           | F03 | 3,852.00  | DESPENSAS | - | - | 3,852.00  | 60 DIAS | - | 514.00 |
| C. ISAAC HERNÁNDEZ ALMARÁZ       | AUXILIAR DE LIMPIEZA           | F03 | 3,852.00  | DESPENSAS | - | - | 3,852.00  | 60 DIAS | - | 514.00 |
| C. EMILIANO BAUTISTA HERNÁNDEZ   | AUXILIAR DE LIMPIEZA           | F03 | 3,852.00  | DESPENSAS | - | - | 3,852.00  | 60 DIAS | - | 514.00 |
| C. DAVID CRUZ HERNÁNDEZ          | AUXILIAR DE LIMPIEZA           | F03 | 3,852.00  | DESPENSAS | - | - | 3,852.00  | 60 DIAS | - | 514.00 |
| C. EUFRASIO HERNÁNDEZ CATARINA   | AUXILIAR DE LIMPIEZA           | F03 | 3,852.00  | DESPENSAS | - | - | 3,852.00  | 60 DIAS | - | 514.00 |
| C. GUILLERMO HERNÁNDEZ CATARINA  | AUXILIAR DE LIMPIEZA           | F03 | 3,852.00  | DESPENSAS | - | - | 3,852.00  | 60 DIAS | - | 514.00 |
| C. JUAN HERNÁNDEZ SANTIAGO       | AUXILIAR DE LIMPIEZA           | F03 | 3,852.00  | DESPENSAS | - | - | 3,852.00  | 60 DIAS | - | 514.00 |
| C. JUSTINO GARCÍA ROSA           | AUXILIAR DE LIMPIEZA           | F03 | 3,852.00  | DESPENSAS | - | - | 3,852.00  | 60 DIAS | - | 514.00 |
| C. LEANDRO SÁNCHEZ HERNÁNDEZ     | AUXILIAR DE LIMPIEZA           | F03 | 3,852.00  | DESPENSAS | - | - | 3,852.00  | 60 DIAS | - | 514.00 |
| C. MACEDONIO ORTEGA CARO         | AUXILIAR DE LIMPIEZA           | F03 | 3,852.00  | DESPENSAS | - | - | 3,852.00  | 60 DIAS | - | 514.00 |
| C. RAYMUNDO VÁZQUEZ              | CHOFER 1                       | F03 | 5,394.00  | DESPENSAS | - | - | 5,394.00  | 60 DIAS | - | 719.00 |
| C. ASUNCIÓN CRUZ PÉREZ           | AUXILIAR DE LIMPIEZA           | F03 | 3,852.00  | DESPENSAS | - | - | 3,852.00  | 60 DIAS | - | 514.00 |
| C. SANTIAGO HERNÁNDEZ HERNÁNDEZ  | AUXILIAR DE LIMPIEZA           | F03 | 3,852.00  | DESPENSAS | - | - | 3,852.00  | 60 DIAS | - | 514.00 |
| C. FERMÍN HERNÁNDEZ HERNÁNDEZ    | AUXILIAR DE LIMPIEZA           | F03 | 3,852.00  | DESPENSAS | - | - | 3,852.00  | 60 DIAS | - | 514.00 |
| C. FRANCISCO J. ALVAREZ MARTÍNEZ | AUXILIAR DE LIMPIEZA           | F03 | 3,852.00  | DESPENSAS | - | - | 3,852.00  | 60 DIAS | - | 514.00 |
| C. MANUEL ALONSO BAUTISTA        | AUXILIAR DE LIMPIEZA           | F03 | 3,852.00  | DESPENSAS | - | - | 3,852.00  | 60 DIAS | - | 514.00 |
| C. PEDRO MARCIANO HERNÁNDEZ      | AUXILIAR DE LIMPIEZA           | F03 | 3,852.00  | DESPENSAS | - | - | 3,852.00  | 60 DIAS | - | 514.00 |
| C. ALBERTO MARTÍNEZ HERNÁNDEZ    | AUXILIAR DE LIMPIEZA           | F03 | 3,852.00  | DESPENSAS | - | - | 3,852.00  | 60 DIAS | - | 514.00 |
| C. JUAN JOAQUÍN MEDINA           | AUXILIAR DE LIMPIEZA           | F03 | 3,852.00  | DESPENSAS | - | - | 3,852.00  | 60 DIAS | - | 514.00 |
| C. TOMÁS HERNÁNDEZ NICOLÁS       | AUXILIAR DE LIMPIEZA           | F03 | 3,852.00  | DESPENSAS | - | - | 3,852.00  | 60 DIAS | - | 514.00 |
| C. HERMILO ADRIÁN BAUTISTA       | AUXILIAR DE MANTENIMIENTO      | F03 | 3,852.00  | DESPENSAS | - | - | 3,852.00  | 60 DIAS | - | 514.00 |
| C. REYES VIDALES ANDRÉS          | AUXILIAR DE LIMPIEZA           | F03 | 3,852.00  | DESPENSAS | - | - | 3,852.00  | 60 DIAS | - | 514.00 |
| C. SALVADOR BAUTISTA HERNANDEZ   | AUXILIAR DE LIMPIEZA           | F03 | 3,852.00  | DESPENSAS | - | - | 3,852.00  | 60 DIAS | - | 514.00 |
| C. EUGENIA ADRIAN SOLIS          | AUXILIAR DE LIMPIEZA           | F03 | 3,852.00  | DESPENSAS | - | - | 3,852.00  | 60 DIAS | - | 514.00 |
| C. MANUEL ALONSO HERNÁNDEZ       | AUXILIAR DE MANTENIMIENTO      | F03 | 3,852.00  | DESPENSAS | - | - | 3,852.00  | 60 DIAS | - | 514.00 |
| C. JOSÉ HERNÁNDEZ HERNÁNDEZ      | AUXILIAR DE MANTENIMIENTO      | F03 | 3,852.00  | DESPENSAS | - | - | 3,852.00  | 60 DIAS | - | 514.00 |
| C. LORENZO MARTÍNEZ HERNÁNDEZ    | AUXILIAR DE MANTENIMIENTO      | F03 | 3,852.00  | DESPENSAS | - | - | 3,852.00  | 60 DIAS | - | 514.00 |
| C. MA. GEORGINA BARRERA MÉNDEZ   | AUXILIAR DE LIMPIEZA           | F03 | 3,852.00  | DESPENSAS | - | - | 3,852.00  | 60 DIAS | - | 514.00 |
| C. REMIGIO VELÁZQUEZ EPIFANIO    | CHOFER 2                       | F03 | 4,504.00  | DESPENSAS | - | - | 4,504.00  | 60 DIAS | - | 601.00 |
| C. MA. LEONOR RANGEL HERNANDEZ   | AUXILIAR DE LIMPIEZA           | F03 | 2,310.00  |           | - | - | 2,310.00  | 60 DIAS | - | 308.00 |
| C. GABINO LOREDO JUAREZ          | AUXILIAR DE LIMPIEZA           | F03 | 2,310.00  |           | - | - | 2,310.00  | 60 DIAS | - | 308.00 |
| C. ABEL MEDINA MENDOZA           | VELADOR                        | F03 | 2,310.00  |           | - | - | 2,310.00  | 60 DIAS | - | 308.00 |
| C. JESÚS GARCÍA JIMÉNEZ          | AUXILIAR DE LIMPIEZA           | F03 | 3,852.00  | DESPENSAS | - | - | 3,852.00  | 60 DIAS | - | 514.00 |
| C. GABINO VAZQUEZ CATARINA       | AUXILIAR DE OPERACIÓN          | F03 | 4,500.00  |           | - | - | 4,500.00  | 60 DIAS | - | 600.00 |
| C. SALVADOR SANTOS LARA          | AUXILIAR DE OPERACIÓN          | F03 | 5,000.00  |           | - | - | 5,000.00  | 60 DIAS | - | 667.00 |

|                                   |                               |     |           |           |   |   |           |         |   |          |
|-----------------------------------|-------------------------------|-----|-----------|-----------|---|---|-----------|---------|---|----------|
| C. SILVESTRE OLIVERIO LARA ORTEGA | CHOFER 1                      | F02 | 6,740.00  | DESPENSAS | - | - | 6,740.00  | 60 DIAS | - | 899.00   |
| C. FACUNDO FRANCO MARTINEZ        | AUXILIAR DE LIMPIEZA          | F02 | 3,852.00  |           | - | - | 3,852.00  | 60 DIAS | - | 514.00   |
| C. ROSA MARIA ALVARADO ESCUDERO   | AUXILIAR DE LIMPIEZA          | F03 | 3,300.00  |           | - | - | 3,300.00  | 60 DIAS | - | 440.00   |
| C. CELEDONIO HERNÁNDEZ HERNÁNDEZ  | AUXILIAR DE LIMPIEZA          | F03 | 3,852.00  | DESPENSAS | - | - | 3,852.00  | 60 DIAS | - | 514.00   |
| C. HADITA MARCOS GASPAR           | AUXILIAR DE LIMPIEZA          | F03 | 2,400.00  |           | - | - | 2,400.00  | 60 DIAS | - | 320.00   |
| C. AMALIA HERNANDEZ FELIX         | AUXILIAR DE LIMPIEZA          | F03 | 2,400.00  |           | - | - | 2,400.00  | 60 DIAS | - | 320.00   |
| C. RIGOBERTO BAUTISTA MARTINEZ    | CHOFER 2                      | F03 | 3,000.00  |           | - | - | 3,000.00  | 60 DIAS | - | 400.00   |
| C. FACUNDO DOMINGO HERNÁNDEZ      | AYUDANTE GENERAL              | F05 | 3,852.00  | DESPENSAS | - | - | 3,852.00  | 60 DIAS | - | 514.00   |
| C. ESPERANZA NAVARRO BRISEÑO      | AUXILIAR DE LIMPIEZA          | F03 | 3,300.00  |           | - | - | 3,300.00  | 60 DIAS | - | 440.00   |
| C. GUADALUPE POZOS BARRAGÁN       | AUXILIAR DE LIMPIEZA          | F03 | 3,300.00  |           | - | - | 3,300.00  | 60 DIAS | - | 440.00   |
| C. CRISTINA BAUTISTA ORTEGA       | AUXILIAR DE LIMPIEZA          | F02 | 3,300.00  |           | - | - | 3,300.00  | 60 DIAS | - | 440.00   |
| C. NORMA OFELIA SANCHEZ RAMIREZ   | AUXILIAR DE LIMPIEZA          | F02 | 3,300.00  |           | - | - | 3,300.00  | 60 DIAS | - | 440.00   |
| C. TOMÁS HERNÁNDEZ AQUINO         | AUXILIAR DE OPERACIÓN         | F03 | 3,852.00  | DESPENSAS | - | - | 3,852.00  | 60 DIAS | - | 514.00   |
| C. FRANCISCA SANCHEZ HERNANDEZ    | AUXILIAR DE LIMPIEZA          | F05 | 3,300.00  |           | - | - | 3,300.00  | 60 DIAS | - | 440.00   |
| C. ESPERANZA MERAZ LARA           | AUXILIAR DE LIMPIEZA          | F03 | 3,852.00  | DESPENSAS | - | - | 3,852.00  | 60 DIAS | - | 514.00   |
| C. ROSALINDA ANTONIO GONZALEZ     | AUXILIAR DE LIMPIEZA          | F02 | 3,300.00  |           | - | - | 3,300.00  | 60 DIAS | - | 440.00   |
| <b>DAPA</b>                       |                               |     |           |           |   |   |           |         |   |          |
| C. JOSÉ DGO. HERNÁNDEZ HERNÁNDEZ  | AYUDANTE GENERAL              | F03 | 3,852.00  | DESPENSAS | - | - | 3,852.00  | 60 DIAS | - | 514.00   |
| C. EZEQUIEL FÉLIX HILARIO         | AYUDANTE GENERAL              | F03 | 3,852.00  | DESPENSAS | - | - | 3,852.00  | 60 DIAS | - | 514.00   |
| C. TOMÁS CRUZ HERNANDEZ           | AYUDANTE GENERAL              | F03 | 3,852.00  | DESPENSAS | - | - | 3,852.00  | 60 DIAS | - | 514.00   |
| C. JAVIER CRUZ                    | SUPERVISOR GENERA             | F03 | 7,640.00  | DESPENSAS | - | - | 7,640.00  | 60 DIAS | - | 1,019.00 |
| C. MARCELO ANGELES MARTÍNEZ       | AYUDANTE GENERAL              | F03 | 3,852.00  | DESPENSAS | - | - | 3,852.00  | 60 DIAS | - | 514.00   |
| C. VÍCTOR MARTÍNEZ HERNÁNDEZ      | AYUDANTE GENERAL              | F03 | 3,852.00  | DESPENSAS | - | - | 3,852.00  | 60 DIAS | - | 514.00   |
| C. CARMELO EUTIMIO FRANCISCO      | AYUDANTE GENERAL              | F03 | 3,852.00  |           | - | - | 3,852.00  | 60 DIAS | - | 514.00   |
| C. DIONISIO HERNÁNDEZ HERNÁNDEZ   | AYUDANTE GENERAL              | F03 | 3,852.00  | DESPENSAS | - | - | 3,852.00  | 60 DIAS | - | 514.00   |
| C. BELISARIO SANCHEZ ANTONIO      | AYUDANTE GENERAL              | F03 | 3,000.00  |           | - | - | 3,000.00  | 60 DIAS | - | 400.00   |
| C. JUAN MEDINA MORALES            | AYUDANTE GENERAL              | F03 | 3,000.00  |           | - | - | 3,000.00  | 60 DIAS | - | 400.00   |
| C. JOSÉ FÉLIX MARTÍNEZ            | AUXILIAR DE MANTENIMIENTO     | F03 | 3,852.00  | DESPENSAS | - | - | 3,852.00  | 60 DIAS | - | 514.00   |
| C. JOEL SANTIAGO HERNÁNDEZ        | AYUDANTE GENERAL              | F03 | 3,628.00  | DESPENSAS | - | - | 3,628.00  | 60 DIAS | - | 484.00   |
| C. VICTOR NICOLAS HERNANDEZ       | AYUDANTE GENERAL              | F02 | 3,000.00  |           | - | - | 3,000.00  | 60 DIAS | - | 400.00   |
| <b>FOMENTO AGROPECUARIO</b>       |                               |     |           |           |   |   |           |         |   |          |
| C. ANTONIO AZUARA YARZABAL        | DIRECTOR DE FTO. AGROPECUARIO | C03 | 16,000.00 |           | - | - | 16,000.00 | 60 DIAS | - | -        |
| C. XÓCHITL MIREYA CRUZ CASTILLO   | SECRETARIA                    | E01 | 5,144.00  |           | - | - | 5,144.00  | 60 DIAS | - | 686.00   |
| C. IVAN AURELIO RUIZ CHAVEZ       | AUXILIAR ADMINISTRATIVO 2     | F02 | 4,000.00  |           | - | - | 4,000.00  | 60 DIAS | - | 533.00   |
| C. CECILIA RIVERA RIOS            | AUXILIAR ADMINISTRATIVO 1     | F02 | 5,000.00  |           | - | - | 5,000.00  | 60 DIAS | - | 667.00   |
| <b>CONTRALORIA</b>                |                               |     |           |           |   |   |           |         |   |          |
| C.P. GASTON CRUZ MATA             | CONTRALOR INTERNO             | C03 | 16,000.00 |           | - | - | 16,000.00 | 60 DIAS | - | -        |
| C. YOLANDA LARA TREJO             | AUXILIAR DMINISTRATIVO 1      | E01 | 6,944.00  |           | - | - | 6,944.00  | 60 DIAS | - | 926.00   |
| C. TIBURCIO PEREZ RODRIGUEZ       | AUXILIAR ADMINISTRATIVO 2     | F02 | 4,600.00  |           | - | - | 4,600.00  | 60 DIAS | - | 613.00   |
| C. BONIFACIO REYNOSO MARTINEZ     | AUDITOR TECNICO               |     | 12,000.00 |           | - | - | 12,000.00 | 60 DIAS | - | 1,600.00 |
| <b>BIBLIOTECA</b>                 |                               |     |           |           |   |   |           |         |   |          |
| PROFR. HORACIO LOPEZ POZOS        | DIRECTOR DE BIBLIOTECA MPAL.  | D04 | 10,000.00 |           | - | - | 10,000.00 | 60 DIAS | - | -        |
| C. ANDRÉS MEDINA POZOS            | SUBDIRECTOR DE BIBLIOTECA     | F02 | 6,000.00  | DESPENSAS | - | - | 6,000.00  | 60 DIAS | - | 800.00   |
| C. ROGELIO PÉREZ MARTÍNEZ         | AUXILIAR DMINISTRATIVO 1      | F02 | 5,394.00  | DESPENSAS | - | - | 5,394.00  | 60 DIAS | - | 719.00   |

|                                      |                                 |     |           |           |   |   |           |         |   |          |
|--------------------------------------|---------------------------------|-----|-----------|-----------|---|---|-----------|---------|---|----------|
| C. ERIK REYES CONTRERAS              | AUXILIAR DE OPERACIÓN           | F03 | 5,394.00  |           | - | - | 5,394.00  | 60 DIAS | - | 719.00   |
| <b>EDUCACION Y CULTURA</b>           |                                 |     |           |           |   |   |           |         |   |          |
| PROFR. ANGEL SALAZAR SANCHEZ         | DIRECTOR DE EDUCACION Y CULTURA | D04 | 10,000.00 |           | - | - | 10,000.00 | 60 DIAS | - | -        |
| C. CARLOS LOPEZ MINJAREZ             | AUXILIAR DE OPERACIÓN           | F02 | 3,300.00  |           | - | - | 3,300.00  | 60 DIAS | - | 440.00   |
| C. MARÍA ZULEMA GARCÍA GONZÁLEZ      | SECRETARIA                      | E02 | 5,500.00  |           | - | - | 5,500.00  | 60 DIAS | - | 733.00   |
| L.E.F. LIUDMILA PEREZ DE ANTES       | INSTRUCTOR                      | F02 | 2,500.00  |           | - | - | 2,500.00  | 60 DIAS | - | 333.00   |
| <b>EVENTOS ESPECIALES</b>            |                                 |     |           |           |   |   |           |         |   |          |
| C. GUILLERMO MARTINEZ HERNANDEZ      | DIRECTOR DE LOG. Y EVENTOS ESP. | D04 | 10,000.00 |           | - | - | 10,000.00 | 60 DIAS | - | -        |
| C. JOAQUÍN HERNÁNDEZ. SÁNCHEZ        | AUXILIAR DE OPERACIÓN           | F02 | 4,906.00  |           | - | - | 4,906.00  | 60 DIAS | - | 654.00   |
| C. JOSE RAMON HERNANDEZ              | AYUDANTE GENERAL                | F02 | 4,000.00  |           | - | - | 4,000.00  | 60 DIAS | - | 533.00   |
| C. FERNANDO IBARRA CRUZ              | AYUDANTE GENERAL                | F02 | 4,000.00  |           | - | - | 4,000.00  | 60 DIAS | - | 533.00   |
| C. REYES IBARRA CRUZ                 | AYUDANTE GENERAL                | F02 | 4,000.00  |           | - | - | 4,000.00  | 60 DIAS | - | 533.00   |
| C. JUAN BAUTISTA HERNANDEZ           | AYUDANTE GENERAL                | F02 | 4,000.00  |           | - | - | 4,000.00  | 60 DIAS | - | 533.00   |
| C. MARIA DE LOS ANGELES GARCIA PONCE | SECRETARIA                      | F02 | 5,000.00  |           | - | - | 5,000.00  | 60 DIAS | - | 667.00   |
| C. FLORIÁN MARTÍNEZ PASCUAL          | AUSILIAR DE LIMPIEZA            | F03 | 4,338.00  | DESPENSAS | - | - | 4,338.00  | 60 DIAS | - | 578.00   |
| C. J. JESÚS HERNÁNDEZ CASTILLO       | CHOFER 2                        | F03 | 4,504.00  | DESPENSAS | - | - | 4,504.00  | 60 DIAS | - | 601.00   |
| <b>ECOLOGIA</b>                      |                                 |     |           |           |   |   |           |         |   |          |
| C. GERARDO RAMIREZ ESTRADA           | DIRECTOR ECOLOGIA               | D04 | 10,000.00 |           | - | - | 10,000.00 | 60 DIAS | - | -        |
| C.TOMAS REYES SANTOS                 | AUXILIAR DE MANTENIMIENTO       | F03 | 2,500.00  |           | - | - | 2,500.00  | 60 DIAS | - | 333.00   |
| C. JULIO BARRAGAN MARTINEZ           | AUXILIAR DE MANTENIMIENTO       | F03 | 2,500.00  |           | - | - | 2,500.00  | 60 DIAS | - | 333.00   |
| C. GREGORIO MARCIANO MARCELINA       | AUXILIAR DE MANTENIMIENTO       | F03 | 2,500.00  |           | - | - | 2,500.00  | 60 DIAS | - | 333.00   |
| C. ALFONSO JOAQUIN MEDINA            | AUXILIAR DE MANTENIMIENTO       | F03 | 2,500.00  |           | - | - | 2,500.00  | 60 DIAS | - | 333.00   |
| C. MELITON HERNANDEZ HERNANDEZ       | AUXILIAR DE MANTENIMIENTO       | F03 | 2,500.00  |           | - | - | 2,500.00  | 60 DIAS | - | 333.00   |
| C. MARCELINO LARA RIVERA             | AUXILIAR DE MANTENIMIENTO       | F03 | 2,800.00  |           | - | - | 2,800.00  | 60 DIAS | - | 373.00   |
| C. ANA CRISTINA GRIMALDO LUCERO      | SECRETARIA                      | E02 | 6,000.00  |           | - | - | 6,000.00  | 60 DIAS | - | 800.00   |
| C. JULIO CESAR MEDINA BALDERAS       | AUXILIAR ADMINISTRATIVO 2       | F03 | 2,520.00  |           | - | - | 2,520.00  | 60 DIAS | - | 336.00   |
| C. CORNELIO LARA AZUARA              | AYUDANTE GENERAL                | F04 | 3,852.00  | DESPENSAS | - | - | 3,852.00  | 60 DIAS | - | 514.00   |
| C. GREGORIO HERNANDEZ HERNANDEZ      | AYUDANTE GENERAL                | F03 | 3,000.00  |           | - | - | 3,000.00  | 60 DIAS | - | 400.00   |
| <b>DEPORTES</b>                      |                                 |     |           |           |   |   |           |         |   |          |
| C. ANDRES HERVERT HERNANDEZ          | DIRECTOR DE DEPORTES            | D04 | 10,000.00 |           | - | - | 10,000.00 | 60 DIAS | - | 1,333.00 |
| C. ADAN PEREZ TOLENTINO              | AUXLIAR DE OPERACIÓN            | F02 | 2,500.00  |           | - | - | 2,500.00  | 60 DIAS | - | 333.00   |
| C. HERIBERTO LARA HERNANDEZ          | AUXLIAR DE OPERACIÓN            | F02 | 5,000.00  |           | - | - | 5,000.00  | 60 DIAS | - | 667.00   |
| C. MIGUEL ANGEL HERNANDEZ HERNANDEZ  | AUXLIAR DE OPERACIÓN            | F02 | 3,600.00  |           | - | - | 3,600.00  | 60 DIAS | - | 480.00   |
| C. ELIZABETH GODINEZ CRUZ            | AUXLIAR DE OPERACIÓN            | F02 | 1,400.00  |           | - | - | 1,400.00  | 60 DIAS | - | 187.00   |
| C. ERASTO PEREZ TOLENTINO            | AUXLIAR DE OPERACIÓN            | F02 | 1,400.00  |           | - | - | 1,400.00  | 60 DIAS | - | 187.00   |
| C. MELITON GODINEZ CASTRO            | AUXLIAR DE OPERACIÓN            | F02 | 1,400.00  |           | - | - | 1,400.00  | 60 DIAS | - | 187.00   |
| <b>REGISTRO CIVIL</b>                |                                 |     |           |           |   |   |           |         |   |          |
| C. TETLEPANQUETZAL OJEDA BARRÓN      | OFICIAL REGISTRO CIVIL          | D04 | 10,252.00 |           | - | - | 10,252.00 | 60 DIAS | - | -        |
| C. ANGELICA MA. JONGUITUD HERNANDEZ  | SECRETARIA                      | F02 | 5,676.00  | DESPENSAS | - | - | 5,676.00  | 60 DIAS | - | 757.00   |
| C. MA. SUEGELY MARTÍNEZ REYES        | SECRETARIA                      | E02 | 5,394.00  | DESPENSAS | - | - | 5,394.00  | 60 DIAS | - | 719.00   |
| C. MA. JUANA CRUZ HERNÁNDEZ          | SECRETARIA                      | E02 | 5,394.00  | DESPENSAS | - | - | 5,394.00  | 60 DIAS | - | 719.00   |
| C. LUCÍA ESTRADA HERNÁNDEZ           | SECRETARIA                      | E02 | 3,852.00  | DESPENSAS | - | - | 3,852.00  | 60 DIAS | - | 514.00   |
| <b>ASUTNOS INDIGENAS</b>             |                                 |     |           |           |   |   |           |         |   |          |
| C. DOMINGO JONGUITUD PEREZ           | DIRECTOR DE ASUNTOS INDIGNEAS   | D04 | 10,000.00 |           | - | - | 10,000.00 | 60 DIAS | - | -        |

|                                       |                                      |     |           |           |   |   |           |         |   |          |
|---------------------------------------|--------------------------------------|-----|-----------|-----------|---|---|-----------|---------|---|----------|
| C. TIRZA AQUINO MARCOS                | AUXILIAR DE OPERACIÓN                | F02 | 3,600.00  |           | - | - | 3,600.00  | 60 DIAS | - | 480.00   |
| <b>RECURSOS HUMANOS</b>               |                                      |     |           |           |   |   |           |         |   |          |
| LIC. EDMUNDO CRUZ SALAZAR             | DIRECTOR DE REC. HUMANOS             |     | 16,000.00 |           | - | - | 16,000.00 | 60 DIAS | - | -        |
| C. HILDA SANTIAGO VAZQUEZ             | AYUDANTE GENERAL                     | F02 | 2,100.00  |           | - | - | 2,100.00  | 60 DIAS | - | 280.00   |
| C. ANA GABRIELA AZCONA LARA           | SECRETARIA                           | E02 | 6,944.00  |           | - | - | 6,944.00  | 60 DIAS | - | 926.00   |
| C. JOSÉ GODOY ROQUE                   | AUXILIAR ADMINISTRATIVO 1            | F02 | 8,190.00  |           | - | - | 8,190.00  | 60 DIAS | - | 1,092.00 |
| <b>TURISMO</b>                        |                                      |     |           |           |   |   |           |         |   |          |
| LIC. JUAN VILLAVEVERDE ORTIZ          | DIRECTOR DE TURISMO                  | D04 | 10,000.00 |           | - | - | 10,000.00 | 60 DIAS | - | -        |
| C. LUIS ALFONSO GUTIERREZ SOBERON     | AUXILIAR ADMINISTRATIVO 2            | F03 | 3,600.00  |           | - | - | 3,600.00  | 60 DIAS | - | 480.00   |
| C. CHRISTIAN ANGELICA AQUINO BALLEZA  | SECRETARIA                           | F02 | 5,000.00  |           | - | - | 5,000.00  | 60 DIAS | - | 667.00   |
| <b>PROTECCION CIVIL</b>               |                                      |     |           |           |   |   |           |         |   |          |
| C. PEDRO SAUCEDO MARTINEZ             | DIRECTOR DE PROTECCION CIVIL         | D04 | 10,000.00 |           | - | - | 10,000.00 | 60 DIAS | - | -        |
| C. BRAULIO SANTOS GARCIA              | AYUDANTE GENERAL                     | F03 | 2,800.00  |           | - | - | 2,800.00  | 60 DIAS | - | 373.00   |
| C. AURELIO BESANILLA GASPAR           | AYUDANTE GENERAL                     | F03 | 3,600.00  |           | - | - | 3,600.00  | 60 DIAS | - | 480.00   |
| C. FIDEL ALEJANDRO HERNANDEZ MOLINERO | AUXILIAR DE OPERACIÓN                | F02 | 5,300.00  |           | - | - | 5,300.00  | 60 DIAS | - | 707.00   |
| <b>MODULO DE TRANSPARENCIA</b>        |                                      |     |           |           |   |   |           |         |   |          |
| C.ING.ELYDÉ VILLARREAL GONZÁLEZ       | ANALISTA EN SISTEMAS COMPUTACIONALES | F02 | 8,706.00  |           | - | - | 8,706.00  | 60 DIAS | - | 1,161.00 |
| C. GRACIELA ORTEGA POZOS              | AYUDANTE GENERAL                     | F03 | 2,772.00  |           | - | - | 2,772.00  | 60 DIAS | - | 370.00   |
| <b>IMES</b>                           |                                      |     |           |           |   |   |           |         |   |          |
| C. LEONARDA ANTONIO GONZALEZ          | COORDINADORA DEL IMES                |     | 10,000.00 |           | - | - | 10,000.00 | 60 DIAS | - | -        |
| C. ALMA YANTI CORREA POZOS            | SECRETARIA                           | E03 | 7,076.00  |           | - | - | 7,076.00  | 60 DIAS | - | 943.00   |
| C. FLORINDA HERNANDEZ GONZALEZ        | AYUDANTE GENERAL                     | F03 | 3,600.00  |           | - | - | 3,600.00  | 60 DIAS | - | 480.00   |
| <b>SINDICATURA</b>                    |                                      |     |           |           |   |   |           |         |   |          |
| C. GUDELIA HERNÁNDEZ VALENCIA         | SECRETARIA                           | E02 | 5,394.00  | DESPENSAS | - | - | 5,394.00  | 60 DIAS | - | 719.00   |
| <b>SEGURIDAD PUBLICA</b>              |                                      |     |           |           |   |   |           |         |   |          |
| LIC. GABRIEL ORDOÑEZ DELGADILLO       | ASESOR JURIDICO                      |     | 8,000.00  |           | - | - | 8,000.00  | 60 DIAS | - | 1,067.00 |
| <b>GIROS MERCANTILES</b>              |                                      |     |           |           |   |   |           |         |   |          |
| C. ENRIQUE MEDINA HERNANDEZ           | DIRECTOR DE ALCOHOLES                |     | 10,000.00 |           | - | - | 10,000.00 | 60 DIAS | - | -        |
| C. FLOR LORENA GARCIA ORTIZ           | SECRETARIA                           | F03 | 4,000.00  |           | - | - | 4,000.00  | 60 DIAS | - | 533.00   |

NOTA: LOS SUELDOS BASE SON ANTES DEL CALCULO DE ISR.